

In this issue:

The Far-Reaching Effects of Domestic Violence... On Our Brains, Our Bodies, Our Children and Our Lives Page 1

CNMI UCEDD Hold Disability Training for First Responders on Tinian Page 3
Transition Conference: Student ReflectionPage 4
What is Bullying? Page 6
OVR Transition Services Page 8



The Far-Reaching Effects of Domestic Violence... On Our Brains, Our Bodies, Our Children and Our Lives

WHAT IS DOMESTIC VIOLENCE?

The Northern Marianas Coalition Against Domestic and Sexual Violence defines Domestic Violence as a pattern of abusive behavior that one intimate partner chooses to use to gain and maintain control over another which can occur in the form of physical, emotional, sexual and/or economic control. Perpetrators of domestic violence are normally called "batterers" because the physical violence is considered battery under most jurisdictions' laws. Batterers use tactics such as intimidation, threats, isolation, sexual and physical assault, forced use of illicit drugs or substances, insults, excessive monitoring and possessiveness to control and manipulate victims. Victims of domestic violence describe the experience of abuse as being part of a cycle wherein periods of calm (referred to as the "honeymoon period") escalate to periods of fear

and anxiety, which lead to incidents of abuse...and the cycle starts again. During the honeymoon phase, batterers can appear to the model partner they're apologetic and remorseful for their actions, they give the victims flowers, candy and sincere apologies, they spend more time with the family and/or children, even attending mass, and less time drinking or staying out with friends, they exhibit more cooperation and other positive behaviors the victim may have been longing for. Soon after, mild insults work their way back into the couple's interactions. The same or similar threats and/or accusations show back up and tension increases again. Batterers often blame their foul behavior on the victim claiming s/he is the reason for the excessive drinking or if s/he were a better parent, s/he wouldn't have to yell at the kids

continued on page 2

Alternative format of Disability Watch @ www.nmpasi.org

continued from page 1

or s/he'd spend more time with the family if s/he were somehow better or different...or s/he wouldn't hit them if s/he just did what s/he asked, etc. It can be even more confusing when the batterer claims to only hit because of love.

DOMESTIC VIOLENCE AND MENTAL HEALTH

More than 57 million people in the United States (age 18 and older) suffer from a mental illness. Over 50% of women who live with a mental illness have previously experienced some form of trauma such as physical or sexual abuse (either during childhood or adulthood). Abuse rates are even higher among homeless women with serious mental illnesses. Domestic violence can cause an adverse ripple effect on the emotional and psychological state of any survivor – with or without a mental illness. Panic attacks, post traumatic stress disorder, substance abuse, depression and anxiety are often ignited by domestic violence and/or other severe forms of abuse. Suicidal tendencies, substance abuse and psychotic episodes can all be sparked by violence and maltreatment. Individuals may simultaneously suffer from more than one mental illness temporarily or long term.

DOMESTIC VIOLENCE AND PHYSICAL HEALTH

Domestic violence is often cited as the most common cause of injury to women. In addition to injuries caused by physical acts of violence, victims of abuse have higher incidences of headaches, chronic neck, back and pelvic pain and digestive problems. Statistics also show that women abused by their intimate partners are more vulnerable to contracting HIV or other sexually transmitted infections due to forced intercourse or prolonged exposure to stress. Studies also show a relationship between intimate partner violence and depression and suicidal behavior. Physical, mental and sexual/reproductive health effects are also linked to intimate partner violence including adolescent pregnancy, unintended pregnancy in general, miscarriage, still birth, intrauterine hemorrhage, nutritional deficiency, abdominal pain and other gastrointestinal problems, neurological disorders, chronic pain, disability, anxiety and post-traumatic stress disorder (PTSD), as well as noncomunicable diseases such as hypertension, cancer and cardiovascular diseases. Victims of domestic violence are also at higher risk for developing addictions to alcohol, tobacco or drugs.

DOMESTIC VIOLENCE AND CHILDREN

Domestic violence poses a serious threat to children's emotional, psychological and physical well-being. In 2009, the American Bar Association stated that between 3.3 million and 10 million children witness domestic violence annually. Not only are children at increased risk of direct injury when they witness and try to intervene in violent situations, but they may also be affected by hearing one parent threaten the other, observing a parent who is out of control or reckless with anger, seeing one parent assault the other or living

with the aftermath of a violent assault. Children exposed to domestic violence are also at risk for developmental delays, psychiatric disorders, school difficulties, teen dating violence, aggressive behavior, and low self-esteem. Children may learn that it is acceptable to exert control or relieve stress by using violence or that violence is in some way linked to expressions of intimacy and affection. While being exposed to a traumatic experience can trigger mental health problems, living with a severe mental illness is likely to increase the vulnerability of a person being abused.

Short-term Effects of Domestic Violence on Children:

- Generalized anxiety
- Sleeplessness
- Nightmares
- Difficulty concentrating
- High activity levels
- Increased aggression
- Increased anxiety about being separated from a parent
- Intense worry about their safety or the safety of a parent

Long-term Effects of Domestic Violence on Children:

- Physical health problems such as asthma
- Behavior problems in adolescence (e.g., juvenile delinquency, alcohol, substance abuse)

• Emotional difficulties in adulthood (e.g., depression, anxiety disorders, PTSD)

Exposure to domestic violence has also been linked to poor school performance. Children who grow

continued on page 7

CNMI UCEDD Holds Disability Training for First Responders on Tinian



Tinian, CNMI – August 7, 2017

The University Center for Excellence in Developmental Disabilities (UCEDD) was on Tinian last week, giving a training workshop that helps emergency first responders better prepare for interactions with Individuals with Disabilities. The Disability Training for First Responders was held at the Northern Marianas College (NMC), Tinian Campus, August 3, 2017.

Participants included members of the Aircraft Rescue and Fire Fighting (ARFF) division of CPA, the Tinian Police Department, the Tinian Health Center (THC), and the Department of Fire and Emergency Medical Services (DFEMS). Upon completion of the training workshop, participants received certificates from the CNMI UCEDD at NMC. There were 19 people who attended the training workshop.

Taught by UCEDD Director Floyd Masga, and assisted by UCEDD Program Manager Jennifer-Eilleen Castro, the objectives of this training included:

(1) To identify barriers that first responders face in serving people with disabilities and to provide and demonstrate effective methods to overcome these barriers;

(2) to provide first responders with the information and methods that will help to ensure effective and appropriate communication between first responders and people with disabilities;

(3) and to provide first responders with guidance on how to identify characteristics or behaviors of people with disabilities that could mistakenly be viewed as threatening, and to identify best practices to avoid escalating the situation.

Overall, the participants were very satisfied with the Disability Training, and said that they learned a lot from the workshop, which would help them in their respective jobs. One of the firefighters suggested that "This training should be mandatory for all 1st responders."

Another participant said they "would like to have more courses on disabilities (sign language, laws-rules and regulations for disability)."

Marjorie Daria, Resident Director of the Tinian Health Center, said, "Offering trainings like these can help first responders communicate better with people with disabilities. This can lead to better care and better outcomes for everyone involved. I think that although training for First responders is a priority, anyone who isn't a first responder and is likely to deal with anyone with disabilities, should take advantage of this learning opportunity to better their skills."



TRANSITION CONFERENCE:

The Transition Training was focused on Kids in high school aged 16 to 19 and with an Individualized Education Plan under the IDEA. These kids are from all the public schools including Marianas High School, Kagman High School, and Saipan Southern High School. These kids met at Pacific Islands Club on September 19, 2017 for their transition training with Jim Arinovski of Island Training Solutions, the Office of Vocational Rehabilitation (OVR), the Workforce Investment Agency, the Public School System, the Special Education Program, the Council on Developmental Disabilities (CDD), the University Center for Excellence in Developmental Disabilities (UCEDD), and the Northern Marianas Protection & Advocacy Systems Inc. (NMPASI).The Tinian Training was on the 20th, and 22nd on Rota. The idea is to give these kids the information that they need to pursue college or work after high school. A resource directory was given to everyone who attended, and information on OVR, and the Center for Living Independently, and NMC's Disability Support Program. This was a great way to allow our kids to start taking over their own lives and live it the way that they see it fit. We will repeat this training every year.

Accomodation - it talks about what you need in school or college. Assistive Technology Device - is something that assists you with problems. And we explained what would we do if a student ask for help. And then we would have a break for two minutes. Then get back to work and talk about different things. ??

We learned how self-advocate like how to speak up and stand up for ourselfves. Self-advocate is important to know because in the future without self-advocate or self-advocacy, we won't be able to tell the boss that I or we have a disability. But if we learn how to self-advocate, we can be able to tell the boss or manager or instructor that I or we have a disability. When we do that, they can give the accommodation we need. 99 6 What I learned today was that we learned how to install Apps into our device. We also learned that Self-Advocacy wasn't just to stand up for ourselves. It was also about how to stand up for ourselves. We also learned how to use some of the Apps that is usually installed in the devices. The things that we also learned was how to use proper body language in an interview. We also learned that OVR helps people with disability to protect them from going in colleges. Job readiness was the one that we learned how to get ready or be prepared in the future if we are willing to attend a job. We also learned how to self-advocate again. Self-advocate is like how to speak up for ourselves. 99

BJJ

⁶⁶ I learned how to ask for help when I'm going to apply for a job. **?**

EM



Students' Reflections





Today, we learned about self-advocacy of Mrs. Monica and Jan. We did the driver seat activity and a scenario we did as a group. We waited for the other presentation of Mr. Diaz. He presented the Assistive Technology App and Employment. He showed us the App of the resume, awesome Calendar. We all did the group activity to every section. We ate lunch. During lunch time, we listened to the cooperative program and he told us what job we can do while we're in school. We can join co-op in school. MHS presented their project and their experience about the presentation. After lunch, we listened to other presentation. His presentation is about job readiness like an island training. We get all together as a group to a general section. And we listened to the OVR people and everybody about it. Today is our last day to attend that conference. I learned a lot in the training and it will really help me in the future. So if we need a job, we can go there and ask them for help. Yesterday, we learned about accommodation and everything, basic intervening skills, job exploration and self-advocacy. We need to speak up for ourselves. 99

66] learned yesterday and today about Self-Advocacy and AT Accommodations in Post-Secondary Education, Assistive Technology Apps, Post Secondary Education, Job Exploration, and Employment, Employers Expectations and Work Readiness and Basic Interviewing Skill.

I really enjoyed the presentations and the people who presented. I hope to go attend more workshops in the near future. **99** 66 This conference at Pacific Islands Club made me more open to those who help and support disability. It will open an everlasting memory that I won't ever forget. I learned a lot about assistive technology, social understanding, and disability support program. The Pre-Employment Transition Services Conference encouraged me to connect with others, explore life, prepare for the future, and gave me hope to succeed in life. No matter how many times I failied, it will never stop me from trying again and again and again and again. 97





WHAT IS BULLYING? Types of Bullying

VERBAL BULLYING is saying or writing mean things.

- Verbal bullying includes

- Teasing
 Name-calling
 Inappropriate sexual comments
- Taunting
 Threatening to cause harm

SOCIAL BULLYING sometimes referred to as relational bullying, involves furting someone's reputation or relationships.

- Social bullying includes: Leaving someone out on purpose Talling other children not to be friends with someone Spreading rumors about someone Embarrassing someone in public

PHYSICAL BULLYING involves hurting a person's body

or possessions

- Physical bullying includes: Hitting/licking/pinching

- Spitting
 Tripping/pushing
 tripping/pushing
- Taking or breaking someone's things
 Making mean or rude hand gestures



Division of Public Health Services • Maternal & Child Health Bureau P.O. Box 5000409 CK, MP 96950 • Tel. No: (670) 664-8705 • Fox No: (670) 236-8700 This ad has been brought to you by the CRMI Maternal and Child Health Bureau through lunds by the US Department of Health & Human Services

reportant not to respond to messages or posts written at you, no matter how hurtful nitrue. Responding will only

Tips for kids or teens dealing w/ cyberbullying



Reporting threats of harm and inappropriate police. In many cases, the cyberbully's actions can be prosecuted by law. (a)



It's also very important that you don't seek revenge on a cyberbully by becoming a cyberbully yourself. Again, it will only make the problem worse and could result in serious legal consequences for you. If you wouldn't say it in person, don't say it online. Instead, respond to cyberbullying by:

Preventing communication from the cyberbully, by blocking their email address, cell phone number, and deleting them from social media contacts. Report their activities to their internet service provider (ISP) or to any social media or other web sites they use to target you. The cyberbully's actions may constitute a violation of the website's terms of service or, depending on the laws in your area, may even warrant criminal charges.

Saving the evidence of the cyberbullying, keep abusive text messages or a screenshot of a webpage, for example, and then report them to a trusted adult, such as a family member, teacher, or school counselor. If you don't report incidents, the cyberbully will Aten become more appressive.



Being retentless Cyberbully-ing is rarely limited to one or two incidents. It's far more likely to be a sustained attack on you over a period of time. So, like the other terms of time.

Enformation adapted from the hologuide org. a collaboration through the Harvard Health Fublications, Harvard Medical School. Reference: Robinson, L. & Segal, J. (2016) Dealing with Cyberbullying. Retrieved from https://www.helpguide.org/articles/abuse/cy berbullying him



Division of Public Health Services • Maternal & Child Health Bureau P.O. Box 5000409 CK, MP 9695 • Tel. No: (670) 664-8705 • Fox No: (670) 236-8700

This ad has been brought to you by the CNMI Material and Child Health Bureau through funds by the LIS Department of Health & Human Services."

VOLUME 3 ISSUE 3 September - November 2017

continued from page 2

up with domestic violence may have impaired ability to concentrate; difficulty in completing schoolwork; and lower scores on measures of verbal, motor and social skills.

OCTOBER IS DISABILITY EMPLOYMENT AWARENESS MONTH

Originally aimed at encouraging employers to hire persons with physical handicaps, National Disability Awareness Month now encompasses those with mental disabilities as well. Recognizing the significant impact domestic violence can have on the workplace and victims' ability to work, the CNMI Anti-Violence Act of 2013 was enacted to protect working victims as they address domestic violence by attending court, seeking protective orders, medical treatment, legal assistance, psychological counseling or participate in safety planning. The Act discourages employers from discharging or otherwise discriminating or retaliating against employees who are victims of domestic violence, imposes strict confidentiality requirements and penalties that include misdemeanor convictions and fines of up to \$10,000.00.

OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH (DVAM)

What can we do to end domestic violence? Get to know the dynamics of domestic violence so can support friends, family members, coworkers, neighbors, classmates and/or clients who are victims or survivors of domestic violence. Commit to doing your part to make the CNMI a place of love, respect, safety and peace. Doing so will Break the Cycle and Heal Generations.

Local Resources:

If you or a person you know is a victim of domestic violence, the following agencies can offer assistance:

• 911 in case of an emergency

• Northern Marianas Coalition Against Domestic and Sexual Violence (670) 234-3878

- Karidat (670) 234-6981
- CNMI Department of Public
- Safety (670) 664-9001/9002

• Domestic & Sexual Violence Hotline (670) 234-5100

• NMPASI - If you or a person you know has a mental illness and are suffering from domestic violence, we may be able to offer assistance. Please call us at (670) 235-7273.

October 2017 is Domestic Violence Awareness Month.

"Break the Cycle. Heal Generations."

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 DVAM Proclamation Signing Ceremony	4	5 Putple Thursday Wear putple to spread awareness on DV.	6	Marianas Agupa' Radio Show Tune in at 101.3 FM KWAW.
8 Day of Proyer in Tinion Special Mass at San Jose Parish at 8am.	9 Commonwealth Cultural Day	10 KKMP Monning Show on "DV 101" Tune in at 92.1 FM KICMP around 8am.	11 Tinian Proclamation Signing Ceremony JOam at the Tinian Municipal Council NMC Compus Walk & Wave starts at 4pm on compus	12 Purple Thursday Wear purple to spread awareness on DV.	13 Tinian DVAM Wave Rally at Broadway Island, Time: TBA	14 Saipan Day of Unity Ipm-7pm at Dandar Baseball Field Tinian Day of Unity Ipm-Spm at Kammer Beach
15	14	17 KKMP Morning Show on "Youth Empowerment" Tune in at 92.1 /M KKMP around 8am.	18 Walk & Roll Against DV in Susupe starts at Sprn at Mt, Carmel Church parking iot	19 National #PurpleThursday Wear purple and post a selfie to spread awareness on DV.	20	21
22	23	24 KKMP Morning Show on "Addiction" Tune in at 92.1 FM KKMP around 8am.	25 Walk & Roll Against DV in Chinatown sfarts at 5pm at the Chinatown Basketball Court	26 Purple Thursday Wear purple to spread awareness on DV.	27 Rota Candlelight Vigil Time & Venue: TBA	21
29	30 Tinian Walk In Her Skirt 4. Candlelight Vigil starts at Spm at the Tinian Courthouse	31 KKMP Morning Show on "Workplaces" Tune in at 92.1 FM KKMP around 8am.				

DVAM 2017 is brought to you by the DVAM committee sponsored by the Family Violence Task Force and the Northern Marianas Coalition Against Domestic & Sexual Violence.

For more information, contact NMCADSV at (670) 234-3878 or email info@endviciencenmi.org, For Iho latest news and updates, follow NMCADSV on Facebook (@nmcadsv), Twitter @EndvicienceNML and instagram (@nmcadsv),

https://www.fcadv.org/projects-programs/trauma-mental-health-and-domestic-violence | https://ncadv.org/assets/2497/domestic_violence.pdf https://ncadv.org/learn-more/statistics | http://www.huffingtonpost.com/2014/10/23/domestic-violence-statistics_n_5959776.html http://www.mentalhealthamerica.net/issues/state-mental-health-america | http://www.nctsn.org/content/children-and-domestic-violence https://www.webmd.com/mental-health/tc/domestic-violence-harmful-effects-of-domestic-violence

Sources:

OVR Transition services: *Get connected*



Ever wondered how you can transition from high school to the adult world after graduation?

The Office of Vocational Rehabilitation, together with your Individualized Education Program (IEP) team, can be a part of your journey, if you let them.

What will I need to do?

3-4 years prior to exit: CONNECT

- Participate in your IEP meeting
- Learn self-advocacy skills¹
- Learn about the various community resources available
- Start thinking about your future in terms of a job or career
- Start putting together a portfolio

2 years prior to exit: **EXPLORE**

- Evaluate your skills
- Discover your interests
- Identify your career options
- Get work experience or volunteer
- Apply for OVR services.

1 year prior to exit: PREPARE

- Develop a career plan
- Continue with work experience
- Make sure to update your portfolio
- Keep regular contact with your OVR
 Counselor

During the exit year: SUCCEED

- Explore college options
- Become employed
- Gain independence
- Reach your goals!



OVR pre-employment transition services

OVERVIEW

The Workforce Innovation & Opportunity Act (WIOA), a new federal law passed in 2014, requires that Pre-Employment Transition Services (Pre-ETS) be provided to students with disabilities who are:

- (1) Between the ages of 16-21 years
- (2) Enrolled in high school and is receiving Special Education Services, or is in college, or participating in another educational program.

Pre-ETS services include:

- Job exploration counseling
- Work-based learning experiences
- Counseling on postsecondary (college)
 options
- Work readiness training
- Instruction on self-advocacy

FOR MORE INFORMATION CONTACT OVR AT: TEL: (670) 322-6537/8/9

