



STATE WORKFORCE DEVELOPMENT BOARD

P.O. Box 10007 | Saipan, MP 96950 | Phone: (670) 664-1712 | Email: cnmiswdb@dol.gov.mp

Vision: "To integrate a seamless workforce development system that meets the needs of employers, job-seekers, workers, and youths in order to supply quality employees for the dynamic economy of the CNMI."

PUBLIC NOTICE

The CNMI's State Workforce Development Board in collaboration with the Workforce Innovation and Opportunity Act (WIOA) core program partners (DOL Workforce Investment Agency, NMC Adult Education State Office, and Office of Vocational Rehabilitation) will be modifying portions of the CNMI's Unified State Plan for Program Years 2022-2023.

Proposed modifications to the plan include:

- A description of current economic, workforce, and workforce development activities impact analyses of the COVID-19 pandemic.
- State strategic goals to achieve the vision of the CNMI "To integrate a seamless workforce development system that meets the needs of employers, job-seekers, workers, and youths in order to supply quality employees for the dynamic economy of the CNMI."
- Performance goals for Program Year 2022 and 2023.
- Update the State Operating Systems for the SWDB and the core programs.

The public is invited to provide input or comments on the proposed changes during a thirty (30) day public comment period beginning February 10, 2022 and ending on March 10, 2022.

There will be virtual and in-person public forums to discuss the modifications and will be announced at a later date.

A copy of the CNMI 2020-2023 Unified State Plan may be found on www.marianaslabor.net or www.ovrgov.net.

Please submit all comments in writing to cnmiswdb@dol.gov.mp, lorraine.maui@marianas.edu, or arlene@ovrgov.net with the subject line CNMI State Plan 2022. The deadline for comment submission is Thursday, March 10, 2022 at 4:30pm.

/s/ Velma Palacios
Chairperson

Date: February 10, 2022



MISSION: "Empowering, integrating, implementing, and innovating the workforce needs of the CNMI."

II.b.(2)[A][B] State Strategic Goals

PY2020-2021 Goals	Proposed Goals for PY 2022-2023
<p>Goal 1: Develop and Implement a Youth Leadership Training system/program to have youth build competitive attributes of a leader and gain confidence of in their abilities and career choices.</p>	<p>Strengthen the collaboration of the workforce development system for the expansion of a comprehensive, integrated, effective, and streamlined service delivery system.</p>
<p>Goal 2: Develop and Implement Workforce Development Leadership Training system/program to have adults, dislocated workers, job-seekers, and incumbent employees build competitive attributes of a leader and gain confidence of in their abilities and career choices.</p>	<p>Enhance Business Service strategies to increase strategic partnerships and engagement to develop customized services that aligns with the present-day economy across programs of the workforce development system.</p>
<p>Goal 3: Promote and support participant’s efforts to obtain necessary workforce experiences, workforce credentials, skill development and training, and/or career or college readiness in order to increase the number of competitive participants who are ready to enter employment or gain upward mobility and livable wages in the careers of their choice.</p>	<p>Integrate an innovative customer-centered service delivery system focused on the customer’s job-driven occupational and training needs that includes enhanced supportive services to address barriers that may impede participation.</p>
<p>Goal 4: Align, coordinate, and integrate the local and state workforce development systems in order to match workforce skills needs of employers those participants who have the marketable skills and attributes needed to be competitive choice of employers.</p>	<p>Increase the skills of jobseekers for high-quality jobs and careers in demand-driven industries that align with the workforce needs of employers that lead to employment, reemployment, and retention.</p>

II.b.(3) Performance Goals Titles I, II, and IV					
Program	Performance Measure	Program Year 2020-2021		Program Year 2022	Program Year 2023
		Negotiated Level		Proposed Level	Proposed Level
Title I Youth	Education, Training, or Employment (2nd Quarter after Exit)	50.0%		50.0%	50.0%
Title I Adult & Dislocated Worker		50.0%		50.0%	50.0%
Title II Adult Basic Education		2020	2021	57.0%	58.0%
Title IV Office of Vocational Rehabilitation		55.0%	57.0%		
Title I Youth	Education, Training, or Employment (4th Quarter after Exit)	50.0%		50.0%	50.0%
Title I Adult & Dislocated Worker		50.0%		50.0%	50.0%
Title II Adult Basic Education		2020	2021	60.0%	61.0%
Title IV Office of Vocational Rehabilitation		58.0%	60.0%		
Title I Adult & Dislocated Worker	Median Earnings (2nd Quarter after Exit)	Baseline		Baseline	Baseline
Title I Youth		\$3,200		\$3,200	\$3,200
Title II Adult Basic Education		\$3,000		\$3,000	\$3,000
Title IV Office of Vocational Rehabilitation		\$4,153		\$4,153	\$4,153
Title I Adult & Dislocated Worker	Median Earnings (2nd Quarter after Exit)	Baseline		Baseline	Baseline
Title I Youth		66.5%		66.5%	66.5%
Title II Adult Basic Education		66.0%		66.0%	66.0%
Title IV Office of Vocational Rehabilitation		2020	2021	81.0%	82.0%
Title I Adult & Dislocated Worker	89.0%	81.0%			
Title I Youth	Credential Attainment Rate	Baseline		Baseline	Baseline
Title I Adult & Dislocated Worker		50.0%		50.0%	50.0%
Title II Adult Basic Education		50.0%		50.0%	50.0%
Title IV Office of Vocational Rehabilitation		45.0%		50.0%	51.0%
Title I Adult & Dislocated Worker	Measurable Skill Gains	Baseline		Baseline	Baseline
Title I Youth		50.0%		50.0%	50.0%
Title II Adult Basic Education		50.0%		50.0%	50.0%
Title IV Office of Vocational Rehabilitation		45.0%		50.0%	51.0%